

No.2159/A1-Est/2015/NCC

NCC Directorate (K&L)
State Wing
Thiruvananthapuram-10

12 June 2018

From
The Additional Director General NCC

To
All NCC Group Headquarters, Units
& SS Coy NCC
(Through Official Website)

Sub : NCC Dept-Est- Prevention of Sexual Harassment of Women at Work
Place- Reg

Ref : This Directorate letter of even number dated 08 Jul 2015. (Copy enclosed)

Inviting attention to the reference cited. This Directorate had issued directions to constitute an Internal Complaint Committee at all Group Headquarters level as per the provisions contained in the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013.

2. In view of the above, all Group Headquarters are requested to issue necessary directions to the Units under their command to constitute an Internal Complaint Committee in accordance with letter under reference and report compliance.

Yours faithfully,



(Shani SJ)
Administrative Assistant
For ADG NCC

Encls : As stated



2159/A1-Est/2015 /NCC

NCC Directorate (K&L)
State Wing
Thiruvananthapuram-10

08 Jul 2015

From

The Additional Director General NCC

To

NCC Group Headquarters
Thiruvananthapuram/Kollam
Kottayam/Ernakulam
Kozhikode.

Sub: - NCC – Estt – Prevention of Sexual Harassment of Women at Work
Place -reg

As you are aware, the Sexual Harassment of Women at Work place (prevention, Prohibition and Redressal) Act 2013 has come into force from 09.12.2013. Sexual harassment of Women at workplace is violation of women's right gender equality, life and liberty. In this circumstance, it is to request you to ensure constitution of Internal Complaint Committee as mandated in the Act, in all institutions under your control. (Copy of the Act and Rules are available on the website of Ministry of Women & Child Development, Govt of India ie, www.wcd.nic.in.) You are requested to furnish the details of the Internal complaint Committee (Name, designation, phone No and e mail ID) in your organization in the prescribed Performa (copy enclosed) to this office at the earliest, by fax.



(Ajith .K. Joseph)
Administrative Officer
For Additional Director General NCC

Encl: As above