

NCC DIRECTORATE (K&L) STATE WING, TVPM

CIRCULAR

No. 9675/B2-Est/TBHG/2018/NCC

Thiruvananthapuram

Dated: 14 Sep 2018

Sub : NCC Establishment – Fixation pay in the First Time Bound Higher Grade counting war/military service to re-employed Ex-servicemen – orders issued.

Refer :Govt letter No A2/52/2018/H.Edn dt 18 Jun 2018.

1. Govt as per GO (P) No 408/2015/Fin dated 14.09.2015 sanctioned 1st Time Bound Higher Grade to the re-employed Ex-serviceman in the State. This Directorate have issued orders sanctioning first time bound higher grade to the employees in their respective cadre as per rule and based on their request.
2. After the issuance of the orders sanctioning 1st time bound higher grade, certain representations received regarding the fixation of time bound higher grade pay to the LGS employees and requested for fixation benefit under rule 28A, KSR Part-I by allowing notional increment in their entry cadre. As such, case was taken up with Govt for clarification on fixation of pay in their entry cadre.
3. Govt as per letter cited have clarified that, the pay of the LGS employees will be fixed as per para 8 of the circular No 46/2008/Fin dated 08.08.2008 and para 11 of Annexure III to GO (P) No 7/2016/Fin dated 20.01.2016 which are reproduced below:-

Para 8 The benefit of fixation of pay as per Rule 28A Kerala Service Rules, Part I without re-fixation of pay shall be allowed for the purpose of fixation of pay in the time bound higher grade promotion post. In all cases of time bound higher grade promotions to higher scales of pay (Obviously not involving change of duties and responsibilities), the pay in the higher time scale will be fixed in terms of Rule 28 A Part I Kerala services Rules without re-fixation I,e a notional increment will first be given in the lower scale and thereafter pay in the time bound higher grade scale will be fixed at the next stage above the pay so arrived in the lower scale (para 2 (viii) of G.O.(P)1041/79/(142)/Fin dated 27.11.1979 and para 47 of G.O.(P)145/2006/Fin. Dated 25.03.2006.

Para 11 In the case of Time Bound Higher Grade promotion the pay in the higher time scale will be fixed in terms of Rule 28A Part I KSR i.e. one notional increment will be given and thereafter the pay in the higher grade scale will be fixed at the next stage above the pay in the lower time scale, arrived after adding notional increment, as on the date of the higher grade promotion. However, he will draw his next increment in the grade scale on the date he would have drawn his normal increment in the lower scale. But in the case of an officer who got the benefit of more than two increments on account of fixation of pay on sanction of higher grade, he will draw his next increment on completion of one year service in the grade scale. The existing option facility for time Bound Higher Grade promotion is withdrawn with effect from 01/02/2016. The fixation on Time Bound Higher grade promotion shall be done on the due date itself. The revised fixation rule will be made applicable for Time Bound Higher Grade promotion due on or after 01/02/2016.

4. Any employees whose pay has been fixed less or more be regulated accordingly. Excess pay drawn by any employee be recovered and remitted to treasury and necessary entry should be made in their Service Books.
5. All are requested to acknowledge receipt.

Sd/-xxx

Offg Additional Director General NCC

Copy to:-

1. The Group Commander, NCC Group HQ's (All)
2. All NCC Units
3. Finance/ Stock File
4. Website



Approved for issue


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