

MINUTES OF THE MEETINGS OF GREVENCES REDRESSAL FORUM HELD ON 27 MAR 2018 AT THE CHAMBER OF DIRECTOR, NCC DIRECTORATE (K&L), THIRUVANANTHAPURAM

The meeting started at 1130 hrs and following officials participated in the meeting.

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| Col PT Rajiv | - | Director |
| Sri R Anandan | - | Administrative Officer |
| Smt Shani SJ | - | Administrative Assistant |
| Sri Gopinathan P | - | Junior Supdt |
| Sri Sharin PT | - | Junior Supdt |
| Sri Sivakumar | - | KNCC CSA |
| Sri Haridas | - | KNCC CSA |
| Sri Saju | - | KNCC CSA |
| Sri Suresh Kumar | - | NGO Sangh |
| Sri Aneesh Ajayan | - | Rep of NGO Union |

At the outset the actions taken on the basis of decision of the last meeting have been discussed in detail. The representatives belonging to various service organizations have put forward their suggestions. Points discussed in detail and following decisions taken: -

1. Issue regarding non- granting of 2nd TBHG promotion to LGS of the dept who completed 15 years of service.

No application is pending with this Dte for granting of 2nd TBHG promotion to LGS.

2. Making of specific transfer norms of state Govt employees of the Dept.

Govt vide GO (P) No.3/2017/P&ARD dated 25.02.2017 have issued norms for transfer and posting of Govt employees. State Govt employees at NCC Dept are governed by the rules of State Govt in force. No need for separate transfer norms.

3. Issue regarding non inclusion of DRB name in the Seniority list of certain categories like Clerks and senior Clerks.

The requirement will be consider in the next seniority list of clerks. Senior clerks posts and above being state wide, it is irrelevant to note the DRB.

4. Delay in promotion to LD Typist from eligible low paid employees of the dept.

No such case pending with this Dte except the case of Sri Anil kumar of 3(K) Girls Bn. He will be promoted after clearance of case pending with the ADG.

5. KNCCCSA pointed out the Issue of appointment of Chowkidars on daily wages through Ex-servicemen security Agencies in the NCC Units as directed by Govt vide G.O(Rt) No. 766/2017/H.Edn dated 24-04-2017.

NGO Union has strongly opposed the move of outsourcing of manpower to external security agencies, since it will have a long term impact on lowering of the permanent posts of this department. The director has agreed to the contention raised by the NGO union.

6. Issue regarding bringing of camp documents in concerned Group HQs by Units for auditing.

Not known to this state Wing of this Dte.

7. Issue of unnecessary interference of central wing in State civilian staff disciplinary matters.

No such interference noted.

8. Issue regarding prevention of Ex-servicemen applying for LGS post in NCC Dept who acquired graduation certificate issued by defence authorities ordered by KPSC in their notifications. .

The case needs to be resolved by Sainik Welfare Dte.

9. NGO Union has pointed out restriction of 1(one) year for applying transfer as ordered vide NCC Dte (K&L), Thiruvananthapuram letter No.1924/A1-Est/2018/NCC dated 22 Mar 2018. The same should not be applied to the posts like Jr Spdt/HC's. All promotion posts should be filled up first by transferring the employees as per GO (P) No.3/2017/P&ARD dated 25.02.2017.



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